



## JOB POSTING

### Care Coordination Manager

Have you heard? Kent County is piloting a data-driven, innovative, performance-based approach to administering foster care that is transforming child welfare and creating better futures for children! Do you want to be a part of it? Look no further! The West Michigan Partnership for Children (WMPC) is building its team.

#### Who we are

WMPC is a new organization that provides foster care and adoption services to children and families in Kent County, MI in partnership with Bethany Christian Services, Catholic Charities of West Michigan, D.A. Blodgett—St. Johns, Samaritas, and Wellspring Lutheran Services and through a contract with the Michigan Department of Health and Human Services (DHHS). WMPC is piloting a performance-based contract, utilizing a case rate that incentivizes permanency while allowing for flexibility and creativity in funds. WMPC utilizes software that will allow for predictive analytics to project successful outcomes, and flag cases that are at risk. The WMPC seeks to empower communities to create better futures for children and families through innovation and collaboration.

We are a talented, creative group of passionate professionals who are committed to creating better futures for children. We value a workplace which embraces multi-dimensional diversity and promotes work-life balance. We are energized and motivated by our mission of improving outcomes for children and we know that it takes a village! Our work environment is highly collaborative, both within the office and within the community, and we believe the best solutions lie within those we serve.

#### How you will spend your day

- Ensuring implementation of protocols, policies, and procedures related to the referral and placement of children with WMPC subcontracted providers.
- Facilitating collaborative meetings to address service and placement needs for high needs youth.
- Identifying service needs, gaps in service array and works with the Director of Care Coordination and Innovation to develop solutions.
- Providing strategic direction for foster and adoptive parent recruitment and retention activities; leads initiatives that support the expansion of recruitment and retention.
- Remaining knowledgeable of current research and evidence-based practice, foster home licensing rules and state policy regarding foster care related services and interventions.

## What we need from you

- Master's degree in Social Work, Mental Health, Public Administration, or related field.
- Three years of progressively responsible and related experience. Clinical license preferred.
- Experience working for a child placing agency required.
- Knowledge of child welfare principles/standards, practices, and systems (i.e. foster care, adoption, child placing agency licensing and placement procedures).
- Knowledge and experience in trauma-informed practices.
- Technical writing expertise.
- Supervisory experience.
- Interpersonal skills necessary to lead and interact with a diverse group of individuals and stakeholders.
- Proficient with Microsoft Office products and web-based applications.
- Ability to read, write, and communicate effectively in English.

## What we provide

We know that our staff is our greatest resource! We invest in our employees by offering:

- A dynamic and creative office culture;
- Flexible scheduling, work from home options, and a generous PTO package to promote a healthy work-life balance;
- Health benefits, life insurance, and a retirement plan, all with WMPC contributions;
- Professional development opportunities;
- The opportunity to create better futures for children.

## What to do next

If this sounds like you, please submit your cover letter and resume to [wmpcjobs@gmail.com](mailto:wmpcjobs@gmail.com) !